

ENVIRONMENTAL POLICY

The MD of Capstan Group Services is responsible for:

- Ensuring that sufficient personnel & financial resources are made available
- Reporting progress against environmental goals set
- Promoting the strategic prevention or reduction of pollution and the minimising waste.

Promoting a positive impact upon the environment through environmental best practice.

The MD of CGS is responsible for

- The commitment to ensure that protection of the environment is firmly embedded in both our company's and employees culture and will endeavour to influence its suppliers and customers in a similar strategic environmental manner.
- Consider the wider global impact of all our activities including those of our suppliers and customers.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner and ensure that a continuous professional development strategy remains core to our business goals.
- Encourage environmental stewardship among suppliers and subcontractors.
- **CGS** environmental obligations and performance
- Co-ordinating and implementing policy decisions and ensuring high standards of environmental care are kept.
- Maintaining the standards set out in ISO 14001:2015 and adhering to those standards for all of **CGS** activities.
- Minimising waste, noise & emission pollution to atmosphere and water.
- Compliance with all statutory regulations
- Maintaining work premises to the highest standards
- The conservation of non-sustainable resources and materials & making efficient use of energy
- Assessing the environmental effects on local communities of any significant new development that fall within the companies' future plans.
- Provide the required training to enable staff to conform fully with ISO14001:2015 and the company's environmental policy
- Notify the public of any new projects the company initiate that may impact on the environment.
- Minimise water consumption
- Maintaining 'good housekeeping' on site or within our clients premises.
- Communicate openly with internal & external parties on issues of concern.
- Report progress against goals set Include environmental consideration aspects in procurement decisions
- Maintain adherence to specific less sustainable product purchasing policy, i.e. timber.
- Achieve and maintain a procurement policy that promotes the use of timber products that are FSC / PEFC approved and can demonstrate chain of custody status
- General environmental awareness training to those with particular responsibilities

Update & review policy as required.

Policy Statement

Planned prevention or reduction of pollution is cheaper than curing damage after the event. It is therefore in the interest of the organisation to minimise waste and pollution to reduce costs in the long term. The organisation is committed to creating a minimum impact upon the environment through promoting good environmental practices.

The organisation is part of the local community and has an impact on the environment in the immediate vicinity of its site and more widely by bringing in raw materials and energy, and discharging emissions and wastes. Hence, the organisation has a commitment to:

Minimise any disturbance to the local and global environment and to the quality of life of the local communities in which the organisation operates Comply fully with all relevant statutory regulations.

Maintain the appearance of premises to the highest Standards. Take positive steps to conserve resources, particularly those which are scarce or non-renewable Assess, in advance where possible, the environmental effects of any significant new development and adjust the organisation's plans accordingly.

Provide the necessary information to enable employees to operate properly and with minimal effects on man or the environment.

Keep the public informed of any major new projects that ever CG Environmental and **CGS** initiate in their locality.

Control noise emissions from operations. Maintain as far as is reasonably practicable a healthy working environment for our staff.

Maintaining the highest levels of good housekeeping on its own premises and clients premises or those premises controlled by third parties. Communicating and working with staff, clients, suppliers and the community to the benefit of the environment.

Company Environmental Strategy

The organisation strategy shall:

Take into account all activities, including those parts, which are already considered to be efficient.

Fix a baseline to enable improvements to be evaluated, determining first what regulations and standards are relevant and secondly what technological and product developments have occurred recently. Record raw material and energy usage, wastes and emissions, etc.

Seek opportunities to turn waste into profitable by-products or to recycle and explore the possibility of more effective and economic methods for waste disposal. Encourage employees to provide suggestions for improvement, rewarding them as appropriate. Make sure contractors perform to the organisation's satisfaction, Explore whether energy and raw material usage and the production of waste could be further reduced.

Set up the means to enable the organisation to maintain good links with the local community and the press and media Monitor performance and make sure there is regular review.

Signed: Robert Beach



Managing Director